Teaching	Non-teaching
•Maternity leave for female staff is provided as per the prescribed norms.	
 CL & ML are also provided as per the prescribed norms. On Duty leaves for attending conferences / seminars / research activities and examination works assigned by the SPPU and industrial training. Vacation leave is provided as per the period prescribed in the SPPU Academic Calendar. Provident Fund to all the approved staff. Appreciation/Reward for remarkable work/outstanding contribution/Ph.D. completion. Permission is given to the staff for higher education. Financial support is provided to staff for conferences / Research work / STTP / FDP / Workshop / Seminar, etc. 	 •Maternity leave for female staff is provided as per the prescribed norms. •CL & ML are also provided as per the prescribed norms. •Vacation leave is provided as per the period prescribed in the SPPU Academic Calendar. • Provident Fund to all the permanent Nonteaching staff members.